



TOMORROW'S TALENT, TODAY



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INTRODUCTION – Environmental Policy

We aim to be an environmentally friendly Company and it is our intention to promote a policy that is focused on being green aware. A culture will be fostered within the company that ensures all employees understand they can make a significant contribution to the Company being an environmentally friendly and green aware company.

D4 Digital Limited policy is to comply or exceed the requirements of environmental legislation and regulation.

POLICY

The specifics of the company environmental policy are as follows:

- 1) D4 Digital Limited will review and explore measures for the reduction of volumes of all waste materials generated by the Company;
- 2) D4 Digital Limited will explore opportunities for recycling all possible waste materials. Our ultimate aim will be to recycle any waste material that can be recycled;
- 3) D4 Digital Limited will aim to reduce levels of energy consumption. The Company will introduce working practices that requires computers, lights, photocopiers, printers to be “switched off” when not in use. The Company will also ensure that heating, lighting and ventilation are used efficiently and effectively;
- 4) D4 Digital Limited will aim to purchase energy efficient products where possible and appropriate;
- 5) additionally, the Company will explore whether environmentally friendly products can be purchased when buying any equipment for use within the company;
- 6) D4 Digital Limited will review opportunities and consider implementing measures for the reduction of the use of water;

- 7) D4 Digital Limited will aim to reduce levels of pollution emissions wherever possible;
- 8) D4 Digital Limited will ensure that all employees are made aware and have access to a copy of this environmental policy. The Company will regularly review the policy to ensure that we are a green aware and environmentally friendly organisation.

A handwritten signature in black ink, appearing to read 'Chris Hunter', with a long horizontal flourish extending to the right.

Chris Hunter – Managing Director